

**BRADFORD EXEMPTED VILLAGE BOARD OF EDUCATION
AUGUST 13, 2018
REGULAR SESSION 6:30 PM**

CALL TO ORDER AND PLEDGE OF ALLEGIANCE

ROLL CALL Time: 6:30 PM

Dr. Swabb	P	Mrs. Brewer	P	Pastor Reindel	P	Mr. Besecker	P	Mr. Miller	P
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BOARD PRESIDENT'S REPORT: DR SCOTT SWABB

Welcome

B. Review of Agenda

ADOPTION OF THE AGENDA

A. Additions and Deletions to Agenda

B. Approval of the Agenda

Motion: Maria Brewer; Second: Pastor Reindel

Dr. Swabb	I	Mrs. Brewer	I	Pastor Reindel	I	Mr Besecker	I	Mr. Miller	I
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MOTION PASSES 5-0

RESOLUTION NO 065-2018

APPROVAL OF MINUTES

A. July 9, 2018 - Regular Meeting

B. July 26, 2018 - Special Meeting

Motion: Scott Besecker; Second: Mike Miller

Dr. Swabb	I	Mrs. Brewer	I	Pastor Reindel	I	Mr Besecker	I	Mr. Miller	I
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MOTION PASSES 5-0
RESOLUTION NO 066-2018

ADMINISTRATIVE REPORTS

A. Joe Hurst, Superintendent
Safety Improvements

1. Staff Alice Training/CPR will take place on August 20 for all staff for workday.
2. Window Film by was installed by Skip Miller for protection in case of a shooter or attack of some sorts.
3. Secretaries will have the panic button fully operational next week that was installed at the time the school was built. This has never functioned since that time.
4. Speakers are completely installed for both the outdoor and gymnasium.
5. Monitor station installed in tech room making a six screen display of all activities for easy viewing and security.
6. Phone utilized all call and paging is being tested for district use; \$1200 for 7 phones will be the cost for this service.
7. Vestibules are being quoted for graphics on main entrance.

Paving Project -- Finalized most of blacktop with additional parking put into play and several previously graveled areas are now paved.

Football update . First day 15 dressed for play; 2 scrimmages 13 dressed for play; last Wednesday had 19 on team; 15 dressed for play at last practice. A meeting will be held with the Cross Country Conference next Wednesday with Matt Triplett, Joe Hurst, John Cruse, and John Butch;

November 12, 2018 is regularly scheduled meeting which will be switched to November 19th, due to OSBA conference.

B. Mrs. Michelle Lavey, Elementary Principal - None

C. Mr. Matt Triplett, Secondary Principal - None

D. Mr. Bob Daugherty, Dean of Students - None

E. Mr. John McGiffin, Athletic Director/Transportation Director - None

F. Mrs. Maria Brewer, Upper Valley CC update . Over 1000 students involved in the career center with continued steady growth occurring.

G. Mrs. Carla Surber, Treasurer

Ohio Checkbook- The treasurer would like to implement a program with the Treasurer of State that would allow transparency of all expenditures and make them available to the public in a website for analytics. This would allow the constituents of the district to be more informed while there would be no cost to the district for implementation of this project.

Strategic Solutions is being implemented with the goal to be totally paperless in the approach to new year. Currently, requisitions are being turned into purchase orders on a paperless venue. The district will try to put in other documents such as student activities, rental agreements, field trips, etc., as the year progresses.

PUBLIC PARTICIPATION

Damon Brewer . Mr. Brewer commented on the upcoming meeting with Cross Country Conference (CCC) on Wednesday. There is a concern of Bradford losing conference rights if football has low numbers.

FINANCIAL REPORT FROM THE TREASURER: Mrs. Carla Surber

Consent Calendar (items 1 through 8) All matters listed under the Consent Calendar are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. Members of the Board, staff, or the public may request specific items to be removed from the Consent Calendar and be discussed and voted upon separately.

The Superintendent recommends approval of all Consent Agenda items:

1. Financial Journal . July, 2018
2. Check Register . July, 2018
3. Then & Now certification of bills that were obligated by employees of the district:
Jana Barga \$288.00 - Phonics Dance
4. Approval of Temporary appropriations for necessary amendment.
5. Approval of Transfers and Advances for the month.
Move from 001 General Fund \$ 15000 to 572, SCC 9819 Title I
Move from 001 General Fund \$ 40000. to 300, SCC 9500 Athletic Fund
6. Approval of Resolution AXA as an additional provider under district's Section 457 Plan.

REVISIONS TO THE OASBO SECTION 457 PLAN

WHEREAS, the Bradford Exempted Village School District (the "District") previously adopted and maintains an "eligible deferred compensation plan" under Section 457(b) of the Internal Revenue IRC ("IRC") through the Ohio Association of School Business Officials ("OASBO") OASBO 457 Deferred Compensation Plan (the "Plan"); and

WHEREAS, in prior years, OASBO has maintained a Plan Provider Agreement with Voya Retirement Insurance and Annuity Company ("Voya"), pursuant to which Voya has provided (i)

group annuity contracts that meet the requirements of IRC Section 457(g)(3) (~~Provider Contracts~~), and (ii) assistance with certain aspects of Plan administration; and

WHEREAS, the Plan provides that it may be amended from time to time by OASBO; and

WHEREAS, OASBO has amended and restated the terms of Plan and the Plan Provider Agreement, effective as of April 1, 2018; and

WHEREAS, under the amended Plan and Plan Provider Agreement, AXA Equitable Life Insurance Company (~~AXA~~) also is permitted to (i) offer Provider Contracts, and (ii) assist with certain aspects of Plan administration; and

WHEREAS, as a Participating Employer under the Plan, the District wishes to permit Eligible Employees under the Plan to be able to select Provider Contracts from either or both of Voya and AXA for receipt of their employee contributions under the Plan;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Bradford Exempted Village School District, Miami County, Ohio, that:

Section 1. Inclusion of AXA as a Plan Provider. Effective as of August 13, 2018, in connection with the administration of the Plan, both Voya and AXA shall be permitted to offer Provider Contracts for receipt of employee contributions under the Plan. Voya and AXA shall do so pursuant to, and in accordance with, the terms of the Plan Provider Agreement between OASBO and Voya and AXA. The Treasurer is hereby authorized to execute the OASBO Plan Provider Selection Agreement and any other documents that may be necessary for inclusion of AXA as an additional Provider under the Plan.

Section 2. Compliance with Open Meeting Requirements. This Board finds and determines that all formal actions of this Board and any of its committees concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board or committees, and that all deliberations of this Board and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 3. Captions and Headings. The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof.

Section 4. Effective Date. This Resolution shall be in full force and effect from and immediately upon its adoption.

7. Approval of Resolution to the revisions to OASBO Section 457 Plan as stated in previous resolution 6..

8. Approval of Darke County Educational Service Center Contract for the 2018-2019 school year.

Motion: Mike Miller; Second: Maria Brewer

Mr. Miller	I	Dr. Swabb	I	Mrs. Brewer	I	Pastor Reindel	I	Mr. Besecker	I
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MOTION PASSES 5-0
RESOLUTION NO 067-2018

OLD BUSINESS - none

NEW BUSINESS

Consent Items (items 1 through 10) All matters listed under the Consent Items are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. Members of the Board, staff, or the public may request specific items to be removed from the Consent Items and be discussed and voted upon separately.

The Superintendent recommends approval of all Consent Agenda Items pending completion of all necessary requirements including certifications/licensure and successful completion of criminal background checks:

1. Employment/Resignations

- a. Supplemental Assignments One (1) Year Supplemental Contract for the 2018-2019 school year:

Tabitha Breeze	Language Arts Elementary Curriculum Team Leader
Chris Hawk	High School Varsity Head Football Coach (resignation)
John Cruse	Junior High Football (resignation)
John Cruse	Head Varsity Football Coach
Cindy Angle	7th grade volleyball, step 7

- b. Classified Personnel - One (1) Year Substitute Contract for the 2018-2019 school year:

Abigail Hopkins - Substitute Aide, Substitute Cafeteria

- c. Resignation - Accept the resignation of **Felicia Gloyd** as part-time Cafeteria/Food Service coordinator.

- d. Classified Personnel -

One (1) Year Limited Non-Teaching Contract for 2018-2019 school year:

Athena Beachler - Part-time (3 hrs a day) Cafeteria/Food Service Coordinator

2. Approve **Tabitha Breeze** and **Katie Frey (Hoehne)** for summer school teachers for the third graders who did not meet reading guarantee qualifications.
3. Approve Bradford High School Class of 2018 to donate the remainder of their class funds, \$308.56, for electronic ceiling flag to be placed in the main gym.

4. Approve overnight trip for:
 - a. Ohio FFA Greenhand Camp - Carrollton, OH - September 30-October 2, 2018
 - b. Cross Country Team Camp - Chenoweth Trails - July 30-31, 2018
5. Approve Athletic Handbook with proposed changes (pending NEOLA policy 2431 change).
6. Approve tuition reimbursement for the following teachers upon meeting all requirements:

Mikaela Anglin - Assessment of ESL and Bilingual students
Katie Frey (Hoehne) - Nature to Nurture of students with Gifted Educational Needs
7. Purchase math curriculum from McGraw Hill for High School math at \$25,998.82..
8. Approve Jump Start Program for Pre-K and Kindergarten from August 6-9 from 8:30-10:30 am and 11:00-1:00 pm.
9. Approve to pay **Jaclyn Bensman (Lawrence)** and **Jessica Ridout** for running Jump Start Program from August 6-9.
10. Recommend Maria Brewer as OSBA Delegate at the annual 2018 OSBA Business Meeting with Mike Miller serving as the alternate.

WHEREAS this Board has posted the above positions as being available to employees of the District who hold education licenses, and no such employees meeting all of the Board's qualifications have applied for, been offered, and accepted such positions, and

WHEREAS this Board then advertised these positions as being available to licensed individuals not employed by this District, and no such people meeting all of the Board's qualifications have applied for, been offered, and accepted such positions,

Be it THEREFORE RESOLVED, that the above non-licensed individuals be employed as noted for the 2018-2019 school year.

END OF CONSENT AGENDA

Motion: Mike Miller; Second: Scott Besecker

Dr. Swabb	I	Mrs. Brewer	I	Pastor Reindel	I	Mr Besecker	I	Mr. Miller	I
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MOTION PASSES 5-0
RESOLUTION NO 068-2018

Consent Items (items 11 through 13) All matters listed under the Consent Items are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. Members of the Board, staff, or the public may request specific items to be removed from the Consent Items and be discussed and voted upon separately.

The Superintendent recommends approval of all Consent Agenda Items pending completion of all necessary requirements including certifications/licensure and successful completion of criminal background checks:

- 11. Approve **Damon Brewer** as Volunteer Varsity Football Coach.
- 12. Approve resignation of **Dr. Bill Trevino** Assistant Jr. High Football Coach.
- 13. Approve **Dr. Bill Trevino** as Head Jr. High Football Coach, step 0.

WHEREAS this Board has posted the above positions as being available to employees of the District who hold education licenses, and no such employees meeting all of the Board's qualifications have applied for, been offered, and accepted such positions, and

WHEREAS this Board then advertised these positions as being available to licensed individuals not employed by this District, and no such people meeting all of the Board's qualifications have applied for, been offered, and accepted such positions,

Be it THEREFORE RESOLVED, that the above non-licensed individuals be employed as noted for the 2018-2019 school year.

Motion: Scott Besecker; Second: Pastor Reindel

Dr. Swabb	I	Mrs. Brewer	A	Pastor Reindel	I	Mr Besecker	I	Mr. Miller	I
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MOTION PASSES 5-0

RESOLUTION NO 069-2018

FIRST READING FOR THE FOLLOWING NEOLA POLICIES:

Policy:
2431 - Athletic Eligibility (Revised)

ENTER EXECUTIVE SESSION

 X (G) (1) The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student requests a public hearing

 (G) (2) The purchase of property for public purposes or the sale of property at competitive bidding

 (G) (3) Conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action

 (G) (4) Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees

 (G) (5) Matters required to be kept confidential by federal law or rules or state statutes

 (G) (6) Specialized details of security arrangements

Motion: Scott Besecker; Second: Maria Brewer

Dr. Swabb	I	Mrs. Brewer	I	Pastor Reindel	I	Mr Besecker	I	Mr. Miller	I
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MOTION PASSES 5-0
RESOLUTION NO 070-2018

ENTER EXECUTIVE SESSION at: 7:33 PM

Joe Hurst and Carla Surber were excused at 8:27 PM

EXIT EXECUTIVE SESSION at: 8:47 PM

ADJOURNMENT

Motion: Maria Brewer; Second: Dr. Swabb

Dr. Swabb	I	Mrs. Brewer	I	Pastor Reindel	I	Mr. Besecker	I	Mr. Miller	I
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Time 8:48 PM

Dr. Scott Swabb

Carla G. Surber, CPA, CGMA